## Introduction to TripleC

### Who We Are

TripleC is an Arts Council England National Portfolio Organisation (NPO) and disabled-led Community Interest Company (CIC) which has been forging change in the arts and screen sectors for 10 years.

We work to remove the structural, cultural, and attitudinal barriers that prevent deaf, disabled, and/or neurodivergent (DDN) people from thriving as creatives, leaders, workers, and audiences.

### Our Vision

Our vision is a creative and cultural sector where deaf, disabled, and/or neurodivergent people are visible, valued, and influential at every level of the arts, from participation to leadership.

### Our Mission

To increase the role, representation, and professional opportunities of DDN people across the arts, screen, and media industries by supporting development, building communities, influencing decision-makers, and challenging exclusionary systems.

### Our Recent History

Now in an extension year of NPO funding, and in an ever-changing climate for the creative industries, we are preparing the company for the next ten years. This has included a restructure and a redefining of all staff roles. We are also in the process of redesigning our website so it is currently only a holding page.

As a key part of this process TripleC founder Cherylee Houston has stepped down after 10 years to make way for a new leadership role at the company in the form of Co-Artistic Director, working alongside Melissa Johns. Cherylee will
remain a director of the board and a key voice in the next stage of TripleC's evolution.

## Our Board

As part of the recent restructure and assessment of governance we have four new board members with a range of experience in finance, PR, governance, access and the arts. We are currently preparing to co-opt a disabled youth member to the board and are actively looking for board expertise in legal and HR.

We are also actively recruiting to increase the representation of Global Majority and disabled intersectional experience on the board.

## Our Senior Team

Our senior team includes Co-Artistic Director, Head of Strategy and Operations Finance Manager, Programmes and Projects Manager, Community & Youth Engagement Coordinator and our Learning and Development Coordinator.

Amongst the senior team there are three founding partners who have been central to the development of the company since the beginning, ten years ago.

Our CEO is from the screen industries and has won several awards for inclusive working practice. She has partnered with TripleC on projects for over 4 years and joined us in January 2026 to work across our restructure and revisioning.

## Our Staff

We have a total of 11 employees with a majority DDN staff base. All but one staff member works part time and all work remotely with twice monthly in person meetings.

We are proud to be a disabled-led company where the majority of employees are active creative practitioners across different art forms.