Co-Artistic Director
External and Sector Development

The Role

We are seeking a visionary, strategic, and values-led Co-Artistic Director (External and Sector Development) to help lead our next chapter of influence, growth, and sector change. This is a senior leadership role for someone with the insight, networks, and ambition to advance equity, access, and representation for DDN people across the creative industries.

Working closely with the Co-Artistic Director (Strategy and Delivery), the CEO, board, and senior team, you will act as a public ambassador for TripleC, build powerful strategic partnerships, and influence policy and practice.

Given the leadership and representative nature of this role within a disabled-led organisation, lived experience of deafness and/or disability is an essential occupational requirement, ensuring authentic advocacy, strategic alignment, and lived insight into the communities we serve.

Role Responsibilities

- Provide senior creative, strategic, and external leadership across the organisation.
- Lead national advocacy, partnerships, and sector influence.
- Champion access, representation, and equity for DDN creatives and professionals.
- Represent TripleC at senior levels across industry, government, and cultural forums.
- Support sustainability through partnership development and strategic income opportunities.
- Work in parallel with the Co-Artistic Director (Strategy and Delivery) to shape the vision, ambition and sustainability of the company.

Person Specification

You will bring significant experience in senior creative or strategic leadership in

the creative industries with a track record of influencing change. You are an excellent communicator and relationship-builder with a deep commitment to inclusive, lived experience-led practice. We particularly welcome applicants who are practitioners in the arts and those with intersectional lived experience including disability and/or deafness.

Terms and Conditions

Salary: £62,000 per annum pro-rata (£24,800 actual)

Contract: Two-day-per-week (0.4) permanent PAYE contract

Location: Remote, with a minimum of two in-person meetings per month in Manchester

Hours of Work: Office hours are 9am – 6pm with flexible working where operationally viable.

Holidays: 33 days per annum (pro rata) including bank holidays.

Probation: 3 months

Pension: Workplace pension scheme with Nest, with employer's contribution from TripleC of 3%.

Line Manager: CEO

Start Date: on or before 4th January 2027.

Key Dates

Application Deadline: 6pm, Friday 6th November 2026.

Acknowledgement: By 5pm, Wednesday 11th November 2026.

Interviews (online): Week commencing 23rd November 2026. Interview questions will be sent no less than three working days in advance.

Decision: By 5pm, Monday 30th November 2026.

How to Apply

Please send a CV and covering letter (maximum 3 pages) describing why you are the person for this job and how you match the role and person specification.

You can also apply by sending a CV and a video (incl BSL video) or audio file (maximum five minutes) describing why you are the person for this job and how you match the role and person specification.

Please include contact details for two referees. An offer of employment will be subject to references.

Email your application to sarakinahan@triplec.org.uk. If you require the information in another format, please let us know.

If you would like an informal chat about the role, in confidence, please email juleshussey@triplec.org.uk (CEO).

Please let us know of any access requirements for the application and recruitment processes.

Commitment to Equity and Access

TripleC is a disabled-led organisation. We are committed to dismantling barriers and providing access support at every stage of the recruitment process and throughout employment.