Access Coordinator Development Programme – the "Programme"

TERMS AND CONDITIONS

In consideration of TripleC and Screenskills (the "Provider") considering my potential participation in the Programme, I agree as follows:

Participant Agreement

I agree that I may need to execute additional waivers and releases including, but not limited to, an agreement (the "Agreement") and other agreements and/or documents as required by the Provider.

Representations, Warranties and Acknowledgements

- a) I warrant and agree that I have read and agree to be bound by the Eligibility Requirements set out below:
 - I am aged 18 or over at the time of submitting the Application.
 - I have the consent to submit the Application.
 - I am a U.K citizen or a legal resident of the U.K.
 - I have an active Passport, with at least six months validity.
 - I will attend the following between October 2023 and February 2025:
 - o an initial 2-day in-person session at the start of October 2023.
 - 12 online sessions, each lasting 2.5 hours between October and February 2024.
 - o a final 2-day in-person session at the end of February 2024.
 - a placement as an Access Coordinator on a HETV production between March 2024 and February 2025
 - o monthly online one-hour drop-in sessions from April 2024.
 - If selected, I will need to be being fully COVID-19 vaccinated or have a medical waiver. I acknowledge that there is an element of risk of exposure to Covid-19 (which means the virus so named by the World Health Organisation, including any strains, variants or mutations thereof) associated with any form of participation in an activity involving other individuals working at relatively close proximity. While the Provider has Covid Protocols that adhere to TV industry and guidelines on health and safety and will follow all risk assessment recommendations to minimise the risk of exposure to Covid-19, I acknowledge that if I am successful and make it onto the Programme there remains a possibility that I may come into direct or indirect contact with Covid-19. I freely and willingly agree to participate in the Programme in this knowledge.
- b) I warrant and agree that any information I have provided, whether in my application or otherwise, is truthful, complete, accurate and not misleading; and that I will notify Provider in the event any information and/or data provided at any time is incorrect and/or requires updating.
- c) I understand and agree that if any information supplied by me is found to be inaccurate, misleading, incomplete, or false, it will be grounds for my immediate removal from the selection process and/or from the Programme (even if already selected).
- d) I understand that the participant selection process will involve subjective decisions made by certain individuals selected by the Provider in their sole discretion. I understand and agree that all

participant selection and elimination decisions shall be final and binding, and shall not be subject to challenge or appeal.

- e) I acknowledge and agree that the Provider has no obligation to select me for participation in the Programme, if selected, the Provider is not obligated to produce the Programme and there is no obligation to exhibit the Programme or my participation, if any.
- f) I hereby authorize the Provider to investigate, access and collect information about me, about any of the statements made in this application for the Programme or at any time during the participant selection process, any supporting documents that I submit, have signed or do sign in connection with the application for the Programme, or any other oral or written statements made in connection therewith.

Grant of Rights

- h) I irrevocably grant to Provider authorisation to exhibit and promote the Programme, and each of their respective licensees, successors or assigns (collectively, "Releasees"), the right to photograph, record and film, and to interview me in and in connection with the application, participant selection process, and during the Programme (collectively, "Contribution"). I further grant to Releasees the right to the use the Contribution (or any part(s) thereof) as well as any information, photographic/video material submitted by me as part of the application for and/or participation in the Programme (collectively, the "Materials") in any manner, including without limitation, in the development, production, and/or exploitation of the Programme and/or any other Programme, and the advertising, promotion, publicity, marketing, and merchandising thereof, in any and all media, whether now known or hereafter devised, throughout the universe, in perpetuity.
- i) Releasees shall have the right to edit, copy, adapt, translate, and/or otherwise modify the Materials and I irrevocably waive any right of inspection or approval, and the benefits of any provision of law known as "moral rights" or any similar laws of any jurisdiction.
- j) I agree that Releasees have no obligation whatsoever to return any Materials whether or not I am selected as a participant for the Programme.
- k) I grant to Releasees the right to use my name, voice, likeness, photographs and any biographical material concerning me and in connection with the Programme.

Your Obligations

- L) If required by us, we may require you to attend interviews, Programme days over Zoom and/or in person at one of our Programme sites in London or Manchester and other meetings for your continued participation in the Programme on dates as shall be notified to you.
- M) You also confirm you comply with each of the eligibility requirements set out in the Entry Form (the "Eligibility Requirements") and, if required by us, you will provide us with evidence to confirm any the information provided in your Entry Form. You understand the nature and purpose of the Programme; the content of your Entry Form shall be true in all respects; to the extent your Entry Form submission remains in contention for inclusion in the Programme. You will advise us of any information which might compromise or call into question the integrity of the Programme and/or which might impact our reputation; that nothing in your Entry Form and/or the Materials will infringe any data protection laws, including the General Data Protection Regulation and the UK Data Protection Act 2018 (both as amended, replaced or repealed from time to time); that nothing in your Entry Form and/or the Materials will infringe any copyright or any other right of any person, breach

any contract or duty of confidence, constitute a contempt of court, be defamatory, and/or otherwise bring us, the Programme or any other party into disrepute; and you will comply with all other relevant laws in connection with your submission of your Entry Form and Materials.

Confidentiality

j) I agree to keep strictly confidential and will not, at any time, directly or indirectly, disclose any documents, conversations, information or photographs concerning the Programme development, the application/selection process for the Programme, and/or information relating to any of Releasees' creative and business affairs.

General

- n) The rights granted to the Provider in this Agreement are freely assignable and licensable by Provider.
- o) To the extent permitted by law, I hereby waive any and all potential claims for, and acknowledge and agree to release the Releasees from, any loss, damage, injury, claim, cost or expense of any kind arising out of or in connection with my participation in the Programme application process and/or the Programme, any travel for or in connection with the Programme, including without limitation, the failure of Provider to select me for the Programme, any use of the rights granted herein, including without limitation, exploitation of the Materials, whether as part of the Programme, future Programme or otherwise.
- p) I agree that I shall not be entitled to enjoin or restrain the delivery of the Programme or the use of the Material(s) and/or any ancillary use which includes the Material(s) (or any part of it).
- q) Failure by you to act in respect of the breach by me and/or my family of any provisions of these Application Terms and Conditions shall not be interpreted as constituting a waiver by you of the right to take action in future in respect of such a breach.
- r) These Application Terms and Conditions will be exclusively governed by and construed in accordance with the laws of England and subject to the exclusive jurisdiction of the English courts.